

UNIVERSITY OF PARDUBICE Faculty of Chemical Technology	
<b>D I R E C T I V E No. 5/2023</b>	
Subject:	Recognition of parenthood period
Scope of action:	Students of the FChT
Effective from:	the day of its issue
Reference No.:	sfcht/338/2023
Compiled and submitted by:	Ing. Jana Marková
Approved by:	prof. Ing. Petr Němec, Ph.D.

## Article 1

### Introductory provisions

(1) The purpose of this directive is to define the application of obligations arising from § 21 paragraph 1 letter f) Act No. 111/1998 Coll., on Higher Education Institutions and on Amendments and Supplements to Some Other Acts (the Higher Education Act), as amended (hereinafter referred to as the "Act"). The directive specifies the general procedures resulting from the Study and Examination Regulations of the University of Pardubice (hereinafter referred to as "SER").

(2) In connection with the provision § 21 paragraph 1 letter f) of the Act, the public higher education institution is obliged to take appropriate measures for the study of parents and persons who have taken over the care of the child replacing the care of the parents based on the decision of the competent authority pursuant to § 794 and seq. of the Civil Code or legal regulations governing state social support (§ 7 paragraph 10 of the Act No. 117/1995 Coll., on State Social Support, as amended), for the period for which their maternity or parental leave would otherwise last according to § 195 to 198 of the Act No. 262/2006 Coll., Labour Code, as amended (hereinafter referred to as "recognized parental leave").

## Article 2

### Start and length of recognized parenthood period

- (1) The recognized period of parenthood in the event of the birth of a child belongs to:
- a) students (mothers) from the beginning of the eighth week before the expected day of childbirth at the earliest,
  - b) students (fathers) from the day of the childbirth at the earliest.

Recognition of parenthood period belongs to the student until the child reaches the age of three.

(3) The recognized period of parenthood in the event of a child being taken into substitute parental care belongs to students who have taken a child into care replacing parental care, at the earliest from the day the child is taken into care until the period for which their maternity or parental leave would otherwise last.

### **Article 3**

#### **Record of recognized period of parenthood**

- (1) The recognized period of parenthood is recorded in the student's card in the information system of the study agenda (hereinafter referred to as "IS STAG").
- (2) If a student requests to record a recognized period of parenthood during his studies, he must inform the Study Department of the Faculty of Chemical Technology of the University of Pardubice (hereinafter referred to as the "The Study Department of the FChT") of this fact by means of a written request. Based on the request approved by the Dean, the relevant study officer will make an entry in IS STAG.
- (3) The following documents must be attached to the application for recording the recognized period of parenthood:
  - a) student (mother):
    - a confirmation from a doctor confirming the expected date of childbirth (in case of the record of recognized period of parenthood is requested before the birth),
    - a copy of the child's birth certificate,
  - b) student (father):
    - a copy of the child's birth certificate
  - c) student when the child is put in the custody:
    - a copy of the child's birth certificate
    - a copy of the court's decision on the adoption of the child or the decision of the competent authority to place the child in custody replacing the care of the parents pursuant to § 7 paragraph 10 of the Act No. 117/1995 Coll., on State Social Support, as amended.
- (4) The student can apply for recording the recognized period of parenthood at any time during the period of the entitlement, but not retroactively.
- (5) If there is a change for the recognition during the recognized period of parenthood, the student must notify the relevant Study Affairs Officer of this fact within 10 working days of this change at the latest.

### **Article 4**

#### **Measures for study during the recognized parenthood period**

- (1) In case of evidence of the recognized period of parenthood, a student can use the following study measures:
  - a) to interrupt study due to the recognized period of parenthood according to Article 5 of this directive,
  - b) to request an extension of the deadlines for fulfilling study obligations due to the recognized period of parenthood according to Article 6 of this directive.

## **Article 5**

### **Interruption of study due to the recognized parenthood period**

- (1) A student with a recorded, recognized period of parenthood has the right to interrupt study based on a request submitted to the Dean through the Study Department of the FChT.
- (2) In accordance with § 54, paragraph 3 of the Act, the period during which the study is interrupted is not included in the maximum interruption period of two years, established in Article 20, paragraph 2 of the Study and Examination Regulations of the University of Pardubice.

## **Article 6**

### **Extension of deadlines for fulfilling study obligations due to the recognized parenthood period**

- (1) A student with a recorded, recognized period of parenthood may request an extension of the deadlines for fulfilling the study obligations required for advancement to the next part of the study.
- (2) The student submits the application to the Dean through the Study Department of the FChT. In the decision, the Dean will determine a new deadline for fulfilling study obligations.
- (3) The application can be submitted no later than the date by which the standard study obligation must be fulfilled.

## **Article 7**

### **Consideration of the recognized period of parenthood in the total study period**

- (1) If a student has recorded recognized period of parenthood in accordance with Article 3 of this Directive and does not interrupt his or her study in accordance with Article 5 of this Directive due to the recognized period of parenthood, the recognized period of parenthood will be taken into account in the total period of study when determining the study fee in accordance with § 58 of the Act.
- (2) In accordance with Article 10, paragraph 7 of the Study and Examination Regulations of the University of Pardubice, the recognized period of parenthood is not included in the total period of study in the doctoral study programme.

## **Article 8**

### **Final provisions**

- (1) This Directive shall become valid on the day of its signature.

Pardubice, 16<sup>th</sup> October 2023

prof. Ing. Petr Němec, Ph.D.  
Dean