

UNIVERSITY OF PARDUBICE Faculty of Chemical Technology	
DIRECTIVE No. 1/2024 as amended by Amendment No. 1	
Subject:	Support for young employees and employees with the potential for excellence in submitting basic research projects
Scope of action:	academic and research staff of the FChT
Effective from:	18 th January 2024
Reference No.:	sfcht/22/24
Compiled and submitted by:	doc. Ing. Petr Česla, Ph.D.
Approved by:	prof. Ing. Petr Němec, Ph.D.

Article 1 Introductory Provisions

- (1) The Directive establishes principles for supporting young employees and employees of the Faculty of Chemical Technology (hereinafter referred to as "FChT") of the University of Pardubice with the potential for excellence when submitting projects for basic research competitions of the Czech Science Foundation (hereinafter referred to as "GAČR") and the European Research Council (hereinafter referred to as "ERC").
- (2) Young employees are academic and research staff who, at the time of submitting a proposal for a basic research project, have not exceeded 7 years since their Ph.D. degree. This period can be extended by the time spent on maternity and parental leave or sick leave longer than 90 days or caring for a family member (more than 90 days).
- (3) Employees with the potential for excellence are academic and research staff preparing a project proposal for the Horizon Europe/ERC competitions.

Article 2 Conditions for Support for Project Proposals in GAČR Competitions

- (1) The young employee participated in the previous year in a public competition as the project proposer in one of the project groups listed below:
 - a) GAČR Junior Star project,
 - b) GAČR Standard Grant project,
 - c) GAČR International – LA or International – bilateral project.
- (2) The proposed project was not accepted for funding but received a favourable evaluation, as evidenced by references of experts submitted within the relevant public competition.
- (3) The young employee may receive financial support a maximum of twice. Financial support will not be used for investment costs/personal expenses reimbursement and must be drawn by the end of the calendar year in which it was awarded.
- (4) The request for support is submitted to the Dean of the FChT through the Office for Research and Development of the FChT (hereinafter referred to as "RVVČ") by 15th February of the respective year. The request includes a proposal for a basic research project that was not accepted for funding and references of experts received for this proposal within the relevant competition.

Article 3
Conditions for Support for Project Proposals in ERC Competitions

- (1) A staff member with the potential for excellence in the year following the year of receiving financial support will participate in one of the project groups listed below:
 - a) ERC Starting Grant project,
 - b) ERC Consolidator Grant project,
 - c) ERC Advanced Grant project,
 - d) ERC Synergy Grant project,
 - e) Horizon Europe project in the role of coordinator.
- (2) In case the beneficiary of financial support does not meet the requirement stated in Article 3, paragraph (1), the provided financial support will be compensated from the budget of the respective unit of the FChT.
- (3) The employee with the potential for excellence may receive financial support a maximum of twice. Financial support will not be used for investment costs/personal expenses reimbursement and must be drawn by the end of the calendar year in which it was awarded.
- (4) The request for support is submitted to the Dean of the FChT through RVVČ by 15th February of the respective year. The request includes an abstract of the basic research project proposal of the ERC Starting Grant, Consolidator Grant, Advanced Grant, Synergy Grant, Horizon Europe in the role of coordinator, a schedule of project proposal preparation and the consent of the head of the relevant department.

Article 4
Financial Support

- (1) The Dean decides on the financing of requests after discussion with the FChT Executive Board. Supported requests from young employees and employees of the FChT with the potential for excellence will receive financial resources from the FChT budget. Applicants for support will be informed about the decision by 1st March of the respective year.
- (2) Financial support of the FChT is determined as follows:
 - a) CZK 400,000 for ERC Starting Grant, Consolidator Grant, Advanced Grant or Synergy Grant, Horizon Europe proposers,
 - b) CZK 300,000 for GAČR Junior Star project proposers,
 - c) CZK 200,000 for GAČR Standard Grant, International – LA or International – bilateral GAČR project proposers.

Article 5
Final Provision

- (1) This Directive shall become valid and effective on 18th January 2024.

Pardubice, 18th January 2024

prof. Ing. Petr Němec, Ph.D.
Dean

Amendment No. 1 to the Directive No. 1/2024 became effective on 1st November 2024.