CURRICULUM VITAE

IRENA HONKOVÁ

EDUCATION AND SCIENTIFIC AND PEDAGOGICAL DEGREES

2010 – 2013	Doctoral study in the field of Management, University of Pardubice, Faculty of Economics and Administration				
	Dissertation on the topic: "Decision-making on the financing of the enterprise from external sources"				
2008 – 2010	Master's study in the field of Economics and Management, Universit Pardubice, Faculty of Economics and Administration Diploma thesis on the topic: "Financial analysis in a company"				

EMPLOYMENT

2014 – present	University of	of Pardu	bice, Facu	ty of	Economics	and	Administration,
	Assistant Professor						
1998 - 2017	Chief Accoun	ntant, T A	URUS, s	r. o.,	Chrudim		

STUDY AND WORK ABROAD

2019 - 1 week	Cracow University of Economics, Krakow, Poland, Program Erasmus+
2018 – 1 week	University of Malta, Malta, project "Development of Quality of Education, Evaluation and Strategic Management at the University of
	Pardubice"

PEDAGOGICAL ACTIVITY

LECTURING

UNIVERSITY OF PARDUBICE, FACULTY OF ECONOMICS AND ADMINISTRATION

MASTER'S STUDY PROGRAMMES: Financial Management (2014-present), Accounting under IFRS (2014-present), Financial Management in English language (2018-present), Accounting under IFRS in English language (2018-2019)

BACHELOR STUDY PROGRAMMES: Introduction to Accounting (2019-present), Financial Accounting (2021-present)

SUPERVISON OF FINAL THESES (defended theses)

DIPLOMA THESES: University of Pardubice, Faculty of Economics and Administration (22) BACHELOR'S THESES: University of Pardubice, Faculty of Economics and Administration (35)

MEMBERSHIP IN COMMITTEES FOR FINAL EXAMINATIONS

University of Pardubice, Faculty of Economics and Administration

PEDAGOGICAL GRANTS

Project IRS_2019_029 "Support for Restructuring FES Bachelor and Master Study Programmes", MŠMT ČR, member of the project team, 2019.

Project IRS_2018_009 "Innovation of Economic Subjects in Connection with the Accreditation of the Study Program Economics and Management", MŠMT ČR, head of the project team, 2018.

Project IRS_2016_046 "Supporting Educational Work of Academics and Innovation of Economic Subjects", MŠMT ČR, head of the project team, 2016.

SCIENTIFIC AND RESEARCH ACTIVITIES

International research project "Towards Regenerative and Sustainable Development and Society", Fund for bilateral relations within the framework of the EEA and Norway Grants 2014-2021, member of the project team, 2022 – 2023, EHP-BFNU-OVNKM-4-079-2022.

Project "Sustainable Competitiveness of Companies and Organizational Changes with an Emphasis on Responsible Management", University of Pardubice, member of the project team, 2021, SGS_2021.

Project "The Influence of Changing Economic and Social Factors on the Current Market Environment", University of Pardubice, member of the project team, 2020, SGS_2020_016.

Project "Digital Economy", University of Pardubice, member of the project team, 2018, SGS_2018_018.

Project "Research and Development of Intelligent System for the Management of Urban Taxi Services and Social Transport", Ministry of Industry and Trade, IT specialist, 2017 – 2020, CZ.01.1.02/0.0/0.0/16_084/0010370.

Project "Economic and Social Development in Private and Public Sector", University of Pardubice, member of the project team, 2016, SGS_2016_023.

Project "Economic and Social Development in Private and Public Sector", University of Pardubice, member of the project team, 2015, SGSFES_2015001.

Project "Research Activities in the Field of Economics and Management", University of Pardubice, member of the project team, 2014, SGSFES_2014004.

MEMBERSHIP IN SCIENTIFIC COMMITTEES OF CONFERENCES

2022 – International Scientific Conference "Economics Management Finance (EMF 2022): New Trends and Challenges for Academics and Businessmen"; University of Tomáš Baťa in Zlín, Czech Republic, 6-7 October 2022, Zlín, Czech Republic

CITATIONS REGISTERED IN THE WEB OF SCIENCE (WOS) DATABASE

Number of citations in WOS without self-citatins: >14

h-index: 2

REVIEWING

REVIEW OF PROFFESSIONAL ARTICLES for journals

E + M Economics and Management; Scientific Papers of the University of Pardubice, Series D: Faculty of Economics and Administration; Socio-economic Studies and Humanities, Ambis

LIST OF SELECTED PUBLICATIONS

Chapters in monograph

- 1. HONKOVÁ, I.; MYŠKOVÁ, R. Využívání externích zdrojů financování. In: Kožená, M. (ed.), *Nové trendy v podnikové ekonomice a managementu*, pp. 33-44. Pardubice: Univerzita Pardubice, 2014. ISBN 978-80-7395-840-4
- 2. HONKOVÁ, I. Finanční vzdělanost managementu ve stavebním průmyslu. In: J. Čapek, M. Hub, V. Hájková (eds.), *Advances in Informatics, Management and Economics: Pokroky v informatice, managementu a ekonomii*, pp. 151-165. Pardubice: Univerzita Pardubice, 2014. ISBN 978-80-7395-811-4

Articles in scientific journals with an impact factor

1. HONKOVÁ, I. International Financial Reporting Standards Applied in the Czech Republic. *E+M: Ekonomie a Management*, 2015, 18(3), 94-90. ISSN 1212-3609

Articles in professional journals included in the SCOPUS

- 1. HONKOVÁ, I. Rozhodování o výběru externího nástroje financování pomocí dynamického modelu. *Scientific Papers of the University of Pardubice*, 2015, 22(35), 42-54. ISSN 1211-555X
- 2. HONKOVÁ, I. Use of External Sources of Financing in the Construction Industry. *Scientific Papers of the University of Pardubice*, 2016, 1(36), 42-54. ISSN 1211-555X
- 3. HONKOVÁ, I. Working Capital and its Impact on Business Performance. *Scientific Papers of the University of Pardubice*, 2019, 2(46), 55-66. ISSN 1211-555X

Articles in professional journals with a scientific editorial staff

1. HONKOVÁ, I. Financial Health and Cost of Capital of Travel Agencies before and after the Crisis. *Scientific Papers of the University of Pardubice. Series D*, 2012, 18(24), 77-89. ISSN 1211-555X

- 2. HONKOVÁ, I. Ohodnocení přínosu investice z environmentálního hlediska v návaznosti na nový zákon o ovzduší č. 201/2012. *Scientific Papers of the University of Pardubice. Series D*, 2012, 19(25), 66-78. ISSN 1211-555X
- 3. HONKOVÁ, I. Dynamic Model of Choosing an External Funding Instrument. *Bulletin of Transilvania University of Brasov*, 2015, 8(1), 169-182. ISSN 2065-2194
- 4. HONKOVÁ, I.; KUBĚNKA, M. Theory of Financial Management in Practice of Czech Companies. *Slovak Scientifc Journal*, 2016, 5(2), 11-14. ISSN 1338-9777
- 5. HONKOVÁ, I. IFRS 9 and its Impact on the Stability of Financial Institutions. *Socioekonomické a humanitní studie*, 2021, 13(1), 23-42. ISSN 1804-6797

Articles in Proceedings in Web of Science database

- HONKOVÁ, I. Commercial Papers jako trend ve financování z externích zdrojů. In: Hradec Economic Days 2011. Hradec Králové: Gaudeamus, 2011, 102-106. ISBN 978-80-7435-100-6
- 2. HONKOVÁ, I. Strategie zavedení znalostního managementu ve vybraném podniku. In: *Hradec Economic Days 2012*. Hradec Králové: Gaudeamus, 2012, 92-907. ISBN 978-80-7435-171-6
- 3. HONKOVÁ, I. Průběh dotazníkového šetření podniků ve stavebním průmyslu. In: *Hradec Economic Days 2013*. Hradec Králové: Gaudeamus, 2013, 225-228. ISBN 978-80-7435-249-2
- 4. HONKOVÁ, I.; VÝBORA, J. The Financial Results of the Company Depending on Accounting Methods: Comparison CAS and IAS/IFRS. In: *12th International Scientific Conference European Financial Systems 2015*. Brno: Masarykova univerzita, 2015, 189-194. ISBN 978-80-210-7962-5
- 5. HONKOVÁ, I. Specifics of Accounting in the Agricultural Sector. In: *17th Annual Conference on Finance and Accounting*. Praha: Vysoká škola ekonomická, 2016, 397-406. ISBN 978-3-319-49558-3
- 6. HONKOVÁ, I. The Process of Harmonization of Accounting in the Czech Republic. In: 13th International Scientific Conference: European Financial Systems 2016. Brno: Masarykova Univerzita, 2016, 242-248. ISBN 978-80-210-8308-0
- 7. HONKOVÁ, I. Two Variables Affecting the Economic Value Added (EVA). In: *14th International Scientific Conference: European Financial Systems* 2017. Brno: Masarykova Univerzita, 2017, 230-235. ISBN 978-80-216-86098
- 8. HONKOVÁ, I. Assesment of the DCF Method in Company Valuation. In: *Hradec Economic Days 2017*. Hradec Králové: Gaudeamus, 2017, 296-302. ISSN 2464-6067
- 9. HONKOVÁ, I. The Use of Tax and Non-Tax Provisions and Allowances. In: *18th Annual Conference on International Finance and Accounting*. Praha: Vysoká škola ekonomická, 2018, 365-373. ISBN 978-3-319-687-762-9
- 10. HONKOVÁ, I. Industry 4.0 Aimed at Accounting System. In: *15th International Scientific Conference: European Financial Systems 2018*. Brno: Masarykova univerzita, 2018, 168-173. ISBN 978-80-210-89808

- 11. HONKOVÁ, I. Process of Implementation of International Financial Standards (IFRS). In: *Hradec Economic Days 2018*. Hradec Králové: Univerzita Hradec Králové, 2018, 319-327. ISSN 2464-6067
- 12. KUBĚNKA, M.; HONKOVÁ, I.; SEJKORA, F.; JEDLIČKA, V. International Financial Reporting Standards versus Czech Accounting Standards in Financial Ratios of Czech Companies. In: 5th International Multidisciplinary Scientific Conference on Social Sciences & Arts SGEM 2018. Italy: Florence, 2018, 23-26. ISBN 978-619-7408-67-6
- 13. HONKOVÁ, I. Financial Management in Czech Enterprises Depending on their Size. In: *Hradec Economic Days 2019*. Hradec Králové: Univerzita Hradec Králové, 2019, 281-291. ISSN 2464-6067
- 14. HONKOVÁ, I. The CBA Analysis of IFRS Implementation in the Czech Republic. In: *16th International Scientific Conference European Financial Systems 2019.* Brno: Masarykova univerzita, 2019, 163-171. ISBN 978-80-210-9338-6
- HONKOVÁ, I.; KUBĚNKA, M. Optimal Value of Current Ratio. In: Hradec Economic Days 2020. Hradec Králové: Univerzita Hradec Králové, 2020, 244-249. ISSN 2464-6067